



EDITORIAL



The world has been experiencing profound upheavals over the last two years. We are all faced with the «challenges of ecological transition», «economic mutations» and profound «transformations» of actor.

Guadeloupe Port Authority is an actor in the economic and social life of its territory... We therefore have a role to play and challenges to meet. In recent years, the patterns of service to the Caribbean have evolved, moving from a destination from Europe to a real stopover in the heart of a world economy. The Port takes this situation into account and anticipates the flows of the world economy.

The year 2021 is a record year in which the port's capacities have been able to absorb significant growth in the management of freight transport with more than 4.2 million tons handled, while the cruise activity has been non-existent. Transshipment has followed the trend observed in the second half of 2020 with an increase of 30%.

The strength of the Guadeloupe Port Authority today lies in the responsiveness and adaptability of its people and structures. Indeed, at the heart of the success of the year 2021 is a team: the great port family. Men and women who show every day their commitment to meeting every challenge. From now on, the need to regain momentum is increasingly strong. It is now time to relaunch and/or reinvent tomorrow's projects, even if other parameters are emerging: the reorganisation of global logistics, inflation, geopolitical conflicts.

It must be sought and the conditions created for it!. Growth does not come alone, it must be sought and the conditions created for it! Proud of our territory and the place we occupy today, we have real ambitions to propel the regional economy. The GPMG also wishes to remain in a logic of sustainable development and anticipates the harmful effects of climate change by continuously modernizing its infrastructures. A dynamic in which the Port, with its stakeholders, is involved in order to be a competitive tool, respectful of our land and our oceans for future generations.

Mr. Jean-Pierre CHALUS
Chairman of the Management Board



- 01. The Guadeloupe Port Authority in 2021
- 02. Our 5 port sites
- 03. International outreach and traffic performance
- 04. Guadeloupe Port Caraïbes, a player in port development
- 05. A dynamic port at your service
- **06.** Our environmental commitment at the heart of our actions
- 07. Our CSR commitment
- 08. Improving our performance, a daily mission
- 09. Our main clients and partners







SUPERVISORY BOARD

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• Chairman : Mr Ary CHALUS



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• Chairwoman : Mrs Sophie BROCAS



MANAGEMENT BOARD

- Chairman : Mr Jean-Pierre CHALUS
- Members : Mr Laurent PERRAIS, Mrs Viviane FRANÇOIS-JULIEN

OUR 5 PORT SITES

A key economic player in Guadeloupe, the Port ensures the diversified traffic of passengers and goods and contributes to the dynamics of the nautical and yachting sectors thanks to its 5 sites. It is in charge of the construction and maintenance of port facilities, the operation and development of maritime routes, the preservation of natural areas and the promotion of activities in the sector on the 5 specialised sites that comply with ISPS standards*.

*International Ship and Port Facility Security

Logistics Ship repair Roll-off **Containers** ships and cars CAPTION Sugar cane Solid bulks Cruise **Boating** passengers **Yacht Car Ferry** Liquid bulks inter-island passengers (oil)

CARIBBEAN SEA





103 INTERNATIONAL INFLUENCE AND TRAFFIC PERFORMANCE





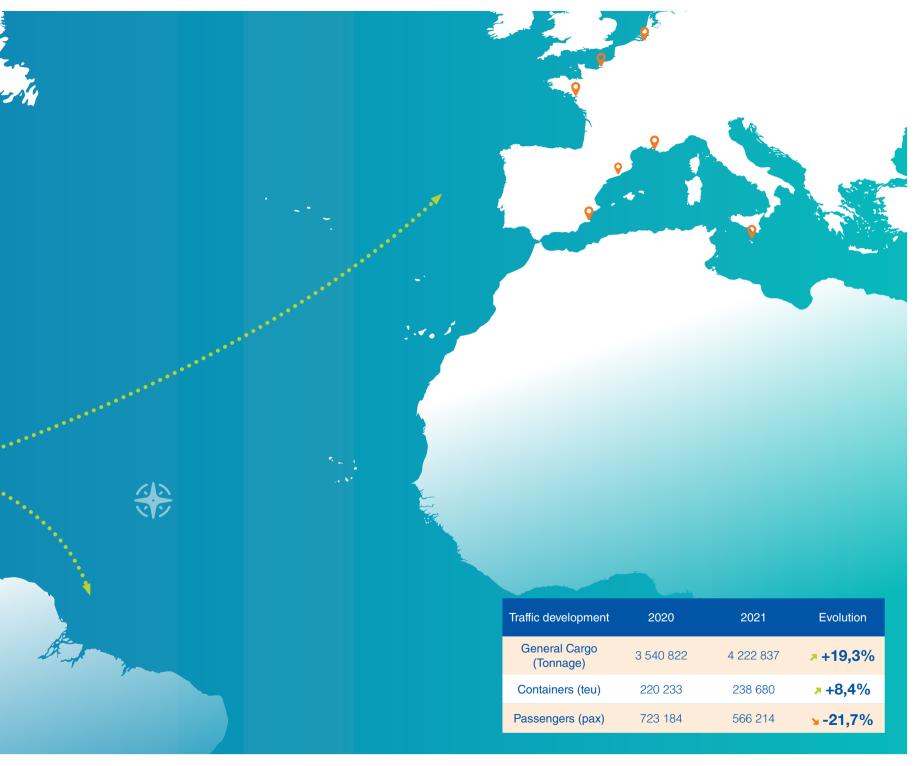
CONTAINERS 238 680 TEU





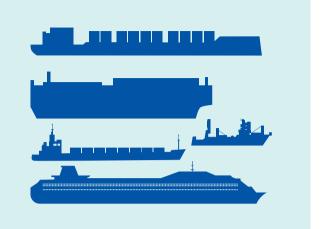
- TRANSATLANTIC EUROPE ANTILLES : NEFWI, MEDCAR, SEATRADE, MARFRET, SOREIDOM & CARIBBEAN LINE
- INTRA CARIBBEAN:
 GUYANAS, LEEWARDS ISLANDS,
 LEEWARDS ISLANDS 2, VFERRYMAR
- **CARIBBEAN BRAZIL:** BRAZEX 2
- EUROPE CARIBBEAN SOUTH AMERICA:
 SOREIDOM & CARIBBEAN LINE







1508 CALLS 1 N 2 0 2 1 OR AN INCREASE OF: 7 10,55%



■ GENERAL CARGO TRAFFIC

GENERAL CARGO (TONNAGE) 4.2 M. TONS

- MISCELLANOUS 54%
 LIQUID BULK 20%
- LIQUID BULK 20%



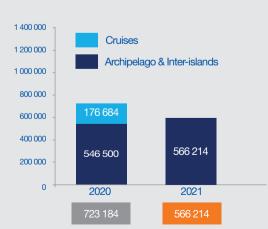
CONTAINERS 238 000 TEU

TRANSSHIPMENT 26%
DOMESTIC 74 %

> +30% TRANSSHIPMENT > +3% DOMESTIC TRAFFIC



■ PASSENGER TRAFFIC



> ARCHIPELAGO AND INTER-ISLAND TRAFFIC

Marie-Galante : 507 286 pax

Les Saintes : 33 266 pax
Martinique : 24 925 pax

Others (Saint Lucia, Antigua, Dominica): 737 pax

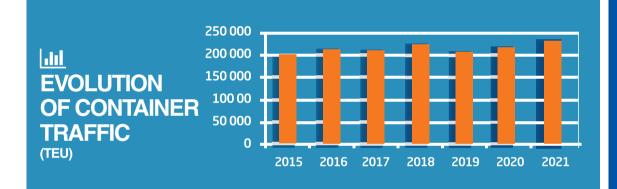


pax = passengers

GROWTH

A record year for solid bulk traffic

In 2021, the recovery of activity is particularly clear for all general cargo (Tonnage) traffic (bulk and containers), thanks to maritime activities continuation with a renewal of the vessel fleets.



TRAFFIC 2021

On average:

- > Import: 20,000 vehicles
- > Transhipment : 7,000 vehicles



PORT DOMAIN:

67 real estate assets advertised 17 Occupancy agreements signed and 1 concession contract signed.

Marketable area:

- > WAREHOUSES
- > BARE LANDS
- > RECLAIMED LANDS
- > MOBILE OFFICE
- **> MOORINGS**
- > ROOFS

GUADELOUPE PORT CARAIBES, PORT DEVELOPMENT PLAYER

To meet the environmental and economic challenges of the territory, Guadeloupe Port Caraïbes is implementing projects to develop, improve and modernise its infrastructures and equipment.

Work sites

■ Construction of a protective awning

Positioned at the entrance above the access control booths for carriers at the Jarry terminal, the structure is 10 m long and 18 m wide. The structure has been operational since July 2021.

■ Photovoltaic plant at the Bergevin Maritime Station

500 m² of solar panels have been installed on the roof of the Interregional Maritime Station. 30 electric vehicle charging points will be deployed in the 200-space car park. The first phase will cover 40% of the station's electrical needs. The operation is co-financed by an ADEME call for sustainable mobility photovoltaic projects.

Extension and rehabilitation of the maintenance area

To comply with the Technological Risk Prevention Plan, work to make the maintenance area compliant with the plan will begin in September 2021. This work includes the construction of a building for the self-isolation of agents in the event of a crisis and the modernisation of work areas.

A stimulating recovery plan

4 State subsidies have been granted to Guadeloupe Port Caraïbes as part of the recovery plan

Development of Quay 1

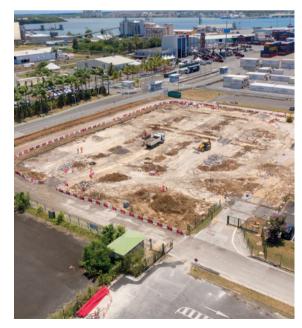
The various diagnostics carried out on the headquarters building led to the search for solutions other than the rehabilitation of the current headquarters. The demolition of the old customs building and the proposed transfer of the Maritime Affairs building by the city of Pointe-à-Pitre offer a perspective for the positioning of the institution's new headquarters. The link between Quay 1 and the inner harbour has also been sketched out as part of the Karukera Bay reflections. The preparatory demolition work could be carried out in 2022 in order to benefit from the Recovery Plan.

Fire water retention basin of the ZCI

Rehabilitation work on the fire water retention basin (200 m long by 15 m wide and 2 m deep) was carried out during the period of industrial action and the disruption of concrete supplies. The work was handed over in December 2021.

Reefer Park Extension

Work on the extension began in April 2021. With a surface area of 12,100 m², it will eventually increase the capacity for connecting refrigerated containers by 320 outlets. To improve working conditions for staff, a footbridge will be built to access the two container levels. This innovative equipment will initially be installed over 25 m before being extended to 100 linear metres.



■ Environmental enhancement of the Port of Basse-Terre

Between the quay and the dykes, the Port of Basse-Terre is an artificial space. Its location in an open harbour makes it a remarkable port in terms of biodiversity. The southern area is open to the public and is only partially used for port activities. It is of interest to many users such as the walkers and fishermen observed on the waterfront. However, the presence of obsolete infrastruc-

However, the presence of obsolete infrastructures generates aquatic and visual pollution that Guadeloupe Port Caraïbes wishes to eliminate. An innovative environmental optimisation project to be carried out in 2022 will notably make it possible to:

- Partial demolition of the pier girder,
- Establish a bird support, eco-reefs and biomimetic grass beds,
- Build an observation structure on the bank.



Preparing for the future

Strengthening of quays 7 & 8

Built in 1968, quays 7 & 8, with a length of 310 metres, are showing significant deterioration which limits operating conditions.

To avoid the ruin of these structures, Guadeloupe Port Caraïbes plans to carry out major reinforcement work which should begin in 2023.

■ The extension works on quay 12

In its current configuration, the container quay cannot accommodate 6,900 TEU ships at full load. With this in mind, the GPMG plans to build an extension to quay 12 (120 m x 45 m). A dolphin will be installed 16 m from the end of the extension for the mooring of ships, which will allow the quay to be used over its entire length. The technical studies and the Single Environmental Authorisation File were finalised in 2021. Work should start in 2023 and last 2 years.



O5 A DYNAMIC PORT FACILITY AT YOUR SERVICE

The performance of the human resources and the competitive infrastructures of the GPMG offer the possibility to the various actors to have access to numerous services. Each of the Port's activities offers a complete range of services to meet the needs of each individual.

Freight activity:

As a regional hub, the GPMG has demonstrated its ability to excel in the management of all types of ships.



Services provided

- Pilotage
- Towing
- Bunkering
- Water bunkering
- Gantry operation
- Reefer plug

- Handling
- Shackling
- Shipchandler
- Cold Storage
- Dry Logistics
- Customs broker
- Freight broker
- Waste management

Boating activity:

The GPMG and its partners offer boaters adapted services with the aim of maximising their comfort, thus becoming an unmissable stopover.

Services provided

- Ship Repair
 Pleasure boating
 Marina
 - Yachting
 - Waste management
 - Treatment of wrecks



Passenger activity:

The GPMG's infrastructures offer all the essential services to meet the needs of passengers and the tourist industry.

Services provided

- Reception
- Craft Village
- Handling
- Taxi service
- Tours
- ParkingVehicle rentals
- Waste management

Property activity:

With its 5 port sites in privileged geographical locations, Guadeloupe Port Caraïbes has a large amount of land available for its customers. The port domain offers a variety of surfaces close to the distribution areas and attractive rates.

Services provided

Property:

- Rental of premises
- Occupation of lands
- Parking



OUR ENVIRONMENTAL COMMITMENT AT THE HEART OF OUR ACTIONS

Guadeloupe Port Caraïbes has adopted a real strategy for the ecological transition of the territory. With a partnership vocation, Cáyoli, the environmental programme of the Port has the ambition of bringing together the local stakeholders to develop concrete and pertinent solutions for the restoration of coastal ecosystems. Thus, the port is committed to following the evolution of their environment in order to be better prepared for the impacts of climate change.

LIFE ADAPT'Island: adapting to climate change by protecting iconic ecosystem

- Rehabilitation of coral reefs and seagrass beds with the establishment of coral farms.
- Restoration of connections between coastal ecosystems
- Restoration of coastal forests with revegetation operations.



- Analysis of effluent quality
- Canal cleaning
- Restoration of mangroves
- Planting of phytoremediation plants
- Raising public and stakeholder awareness of good environmental practices

In addition to its specific programmes, Guadeloupe Port Caraïbes takes into account the major environmental issues in its development projects, paying particular attention to controlling the impact of port activities on the environment.

Dredging and associated sediment management

As a member of the Study and Observation Group on Dredging and the Environmentt (GEODE), Guadeloupe Port Caraïbes is involved in several development projects related to cruising and yachting activities. Thus, the establishment takes into account the expertise and the reflection on dredging and its impacts. Dredging work will be necessary in the bay of Pointe-à-Pitre/Jarry.

In order to adapt to the regulatory changes to come on 1 January 2025, two studies were launched in 2020 to:

- Develop a dredged sediment management strategy taking into account the nature, volume and quality of sediments specific to each dredging area.
- Establish a prefiguration of differentiated sediment quality thresholds in order to determine the relevance of the applicability ofthese national thresholds with regard to the geological and geochemical context of the soils of Guadeloupe and the quality of the sediments found in the ports.

To deepen this knowledge, a research and development agreement has been signed with the Bureau of Geological and Mining Research (BRGM) for the determination of the natural geochemical background of sediments in Guadeloupe.

Water and sediment quality monitoring

In order to pursue its environmental approach and ensure the sustainability of restoration projects, Guadeloupe Port Caraïbes wishes to establish monitoring of the quality of water and sediments within its entire district Thus, regular and appropriate monitoring of water quality would allow it to know, in the long term, the areas of priority issues. The first sampling campaigns were carried out at the end of 2021 and quarterly monitoring will be implemented from the 1st quarter of 2022.

Climate change: adaptation and mitigation

Faced with the impacts of climate change such as the rise in water levels, the intensification of cyclonic events or the acidification of the oceans, the Port is deploying an ambitious plan for the protecting infrastructures and for taking into account the impacts of climate change in future development projects. A priority of the strategic project for 2019-2023, the strategy of adaptation to climate change comprises 4 main lines of action:

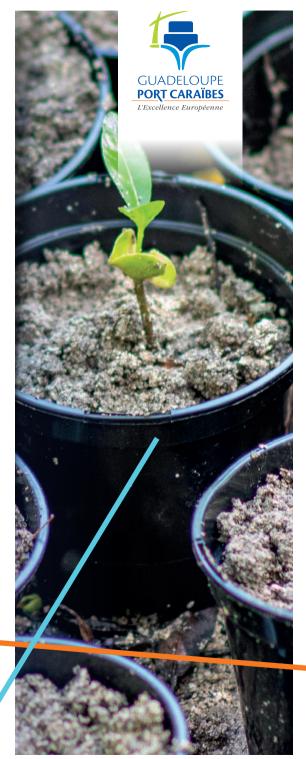
- Taking into account the expected impacts of climate change in the development of Guadeloupe Port Caraïbes,
- Determining the impact of climate change on the port economy,
- Communicating to users on air, energy, climate issues and the fragility of the natural environment.
- Favouring nature-based solutions to adapt to climate change by improving the knowledge, protection and restoration of its natural environments.

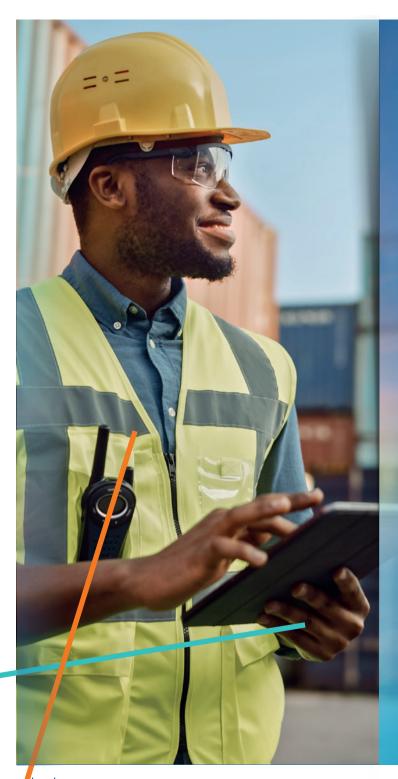
In addition to its adaptation approach, Guadeloupe Port Caraïbes has also embarked on a climate change mitigation strategy by drawing up an Air-Energy Plan which includes the following axes

- Adopting an energy management approach,
- Controlling the Climate-Air-Energy impact of developments and infrastructures,
- Having a vision of the Climate-Air-Energy impact of Guadeloupe Port Caraïbes and its multiannual evolution to aim for environmental exemplarity,
- Developing a sustainable purchasing policy,
- Encouraging the shipping companies to commit themselves to the Climate-Air-Energy theme.
- Encouraging user ships and shipping companies to commit to a virtuous environmental approach.

In this context, Guadeloupe Port Caraïbes continues the annual monitoring of its Greenhouse Gas Emission Balance.







OUR CSR COMMITMENT

EMPLOYMENT, EQUALITY AND TRAINING

The economic activity of Guadeloupe Port Caraibes generates 12,000 jobs in all the sectors of the archipelago, i.e. nearly 937 M€ of added value. These jobs represent 10% of the total employment in Guadeloupe with a particular importance in trade and agriculture.

146 employees by Dec. 31 2021 and **12,000** direct jobs, indirect and induced jobs

- The professional equality index reaches 85/100 (+6 points compared to 2020).
 Updated annually, its calculation is based on various indicators, including pay gaps, individual increases and promotions.
- 1,204 hours of professional training were provided in 2021 in areas as diverse as public procurement, safety and security, office automation and IT applications, thus enabling the acquisition of new skills.

A RESPONSIBLE PURCHASING POLICY

The Grand Port Maritime has launched 71 contracts in 2021 and one public service concession.

77% of respondents are located in Guadeloupe and 90% of the contracts concluded were with companies located in Guadeloupe.

88% of the contracts include an environmental clause, i.e. all the Guadeloupe Port Caraïbes contracts except those for supplies and services that do not fall within this framework (e.g. civil insurance contract).



Guadeloupe Port Caraïbes continued the implementation of its digitalization master plan, which aims to:

- Ensure the availability of a technical system and network base adapted to the challenges of management, growth and compliance of the information system.
- Adapt the organisation of the information system department in order to enhance the internal IT service offering and to enable the conduct of cross-functional projects over time, by calling on the appropriate resources
- Enable the conduct of IT projects necessary for the day-to-day running of operations in order to meet cost, deadline and quality requirements.

- Design and lead the major dematerialisation projects of Guadeloupe Port Caraïbes' key processes in order to initiate a progressive digitalisation.
- Carry out actions to improve the performance structuring for digitalisation.
- Modernise office automation tools
- Implement the business data backup strategy
- Carry out actions to modernise business applications
- Progressive compliance with the RGPD through the mutualisation of a market with the major maritime ports of Martinique and French Guiana and appointment of a Data Protection Officer.

The vocation of the Guadeloupe Port Caraïbes while Pointe-à-Pitre is dedicated to passenger transport and Basse-Terre and Marie-Galante handle more localised traffic. A Master Plan In order to identify the development options for Guadeloupe Port Caraïbes, internal interviews were conducted in 2021. The Master Plan will be finalised and shared in 2022.

Operational Master Plan

The context of scarcity of our land resources and world push us to optimise our activities. In this context, a strategic study has been initiated to define the master plan of the operation, with the aim of identifying the development options of Guadeloupe Port Caraïbes, Internal interviews were conducted in 2021. The Master Plan will be finalised and shared in 2022: it will present a prioritised, planned and evaluated action plan.

OUR MAIN CLIENTS AND PARTNERS



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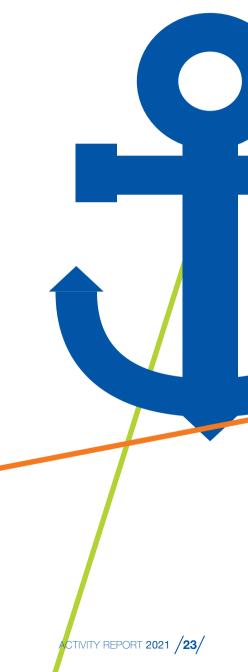
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